



## Race Director Job Description

**Position:** Race Director

**Updated:** August 2023

**Direct Supervisor:** Snowsports Director

### **Overview:**

Responsible for all race functions including high school race teams, adult corporate leagues, college races and NASTAR. Lead on course set-up and maintenance as well as technical responsibilities for successful race completion. Staff of 5-10.

### **Essential Functions/Responsibilities (to include, but not limited to the following):**

- Responsible for coaching athletes.
- Responsible for race and training schedules and communicating that information.
- Responsibility to set course and meet layout and safety standards.
- Responsible for maintaining race equipment.
- Responsible for running races.
- Responsible for running corporate race series.
- All other duties as assigned.

### **What we expect of you:**

Racing is a winter sport, which can pose challenges one must be prepared to handle. Long days and late nights can be expected as work ends when a race ends. Time management is required in this fast-paced environment along with collaboration and dependability in this team atmosphere. Read the attached Job Hazard Assessment.

### **Requirements:**

- On your feet and long hours.
- Ability to work in a fast-paced environment.
- Work well with other team members.
- Wear uniform at all times while on duty.
- Work in varying weather conditions.
- Work with various entities as it relates to racing including: NASTAR, FIS, NHARA, USSA, New England College, various local schools and be knowledgeable about racing and technical application.
- Pats Peak provides uniforms; you need to provide warm footwear (boots), gloves, snow pants, hat, sunglasses, etc as needed.

### **What to expect from us:**

Generally, work schedules are four days per week. Schedules are influenced by weather conditions and guest attendance; most full-time employees work 45-55 hours per week. Employment for the season is usually from the beginning of December through the end of March. We offer free skiing, rentals and lessons (all with supervisor's approval); meal discounts and discounts in our retail shop.

Depending on offseason skills (carpentry, plumbing, electrical, equipment operation, technologically savvy, etc.) this job could be eligible for year-round status with full benefits of health insurance, 401k, profit sharing, vacation, etc.