



## Ski and Snowboard Instructors Job Description

**Position:** Ski and Snowboard Instructors

**Updated:** September 2021

**Supervisor:** Snowsports Director

**Overview:**

Responsible for the instruction of skiing/snowboarding to all ages and all abilities within your competence level. A large portion of our lessons are to local school aged children participating in a five week program, along with group and private lessons offered to the general public.

Part Time, 2 – 3 days per week (Weekends and Holidays). Minimum of 17 days

Part Time / Full Time, Any 4 days a week. Minimum of 25 days

Full Time, Monday – Friday (5 days).

**Essential Functions/Responsibilities (to include, but not limited to the following):**

All instructors are required to sign in at the ski school desk in the morning and out when they leave the mountain at the end of their shift. All instructors are also expected to keep track of their lessons on the sign-in sheet.

Line-ups are mandatory for all instructors. The only excused absence is if you have made prior arrangements with the director. Line-up times are 9:00 am, 10:00 am, 11:30 am and 1:30 pm

School programs run for 5 consecutive weeks. Line-up times are 1:30 pm, 2:30 pm, 3:30 pm, 4:30 pm and 5:30 pm. If you have a 5:30 pm lesson then you have a 6:30 pm line-up to turn in your card.

- Upholding the highest levels of guest safety on varied terrain, with varying winter weather conditions.
- Clearly and accurately instructing assigned levels of skiing or snowboarding to students, both physically and verbally.
- Ensuring that students are matched to appropriate skier/snowboarding skill level and working with supervisors/managers to make appropriate changes when necessary.
- Assisting guests with transportation of equipment.
- Assisting guests to load and unload the chairlift.
- Communicating instructions and helping guests to their feet during a lesson. Supervising children in class at all times; assisting at lunch and snack times; ensuring return of children to identified guardian. (Children's' Instructors Only)
- Assisting in operational responsibilities of Ski & Ride programs including but not limited to registration process, directing guests to appropriate equipment fitting source, upkeep of outdoor teaching areas, and cleanliness of facilities.

**What we expect of you:**

Skiing and snowboarding are fun, recreational activities enjoyed by many. Your love for the sport and enthusiasm must show to guarantee an optimal learning environment. Time management skills and professional behavior must be demonstrated at all times. Lessons should be taught with regard to safety, age, ability, and apparent learning style. Read the attached Job Hazard Assessment.

**ALL INSTRUCTORS MUST BE AT LINE UP 5 (five) MINUTES BEFORE LESSON TIME**

**Qualifications:**

- High School or Equivalent Education - *required*.
- Attend Ski and Ride training sessions- *required*.
- PSIA/AASI Level 1, 2 or 3 certification- *encouraged*.
- Must have excellent guest service skills- *required*.
- Must have excellent communication skills- *required*.
- Must work well in a team- *required*.
- Must be able to work in inclement weather - *required*.
- Must have sight, speech, and hearing abilities sufficient to learn skills, follow and provide directions- *required*.
- Experience working with guests of all ages - *preferred*.